

ACADEMIC CURRICULUM VITAE

1. Personal Information

Name: Nauryzbekova Almara

Academic Degree: Candidate of Economic Sciences (PhD equivalent)

Current Position: Dean, Faculty of Economics and Law

Institution: JSC Zhumabek Tashenev University, Republic of Kazakhstan

Nationality: Republic of Kazakhstan

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2. Professional Profile

Candidate of Economic Sciences, Dean of the Faculty of Economics and Law at Zhumabek Tashenev University, and recipient of the national title "**Best University Teacher**".

I have more than **30 years of professional experience** in the higher education system of the Republic of Kazakhstan, including **over 23 years in senior academic leadership positions** as Vice-Rector, Dean, Director of the University Publishing House, Head of the Master's Department, and Head of Academic Administration.

My professional expertise combines **academic leadership, higher education management, quality assurance, educational policy implementation, curriculum development, research management, international cooperation, and strategic institutional development**.

Throughout my career, I have successfully managed academic units, led multidisciplinary teams, supervised curriculum modernization, coordinated accreditation processes, strengthened partnerships with employers and international universities, and promoted the internationalization of higher education.

As Dean, I provide strategic and operational leadership for the Faculty of Economics and Law, ensuring high academic standards, continuous quality improvement, faculty development, research advancement, and sustainable international cooperation.

I have extensive experience in designing innovative educational programmes, introducing English-medium instruction, supporting academic mobility, fostering interdisciplinary collaboration, and developing partnerships with universities in Europe, Russia and Central Asia.

My long-term academic objective is to contribute to the internationalization of Kazakhstani higher education through advanced academic leadership, evidence-based educational management, international research collaboration, and implementation of global best practices in university governance.

3. Research Interests

My research interests include:

- Higher Education Management and University Governance
- Strategic Management in Higher Education
- Educational Policy and Quality Assurance
- Economics of Higher Education
- Small Business Development
- Entrepreneurship and SME Competitiveness
- Regional Economic Development
- Digital Transformation of Business
- Financial Literacy
- Innovation and Sustainable Development
- Internationalization of Higher Education
- Academic Leadership
- Human Capital Development
- Business Administration
- Educational Innovation

4. Areas of Professional Expertise

- Strategic Academic Leadership
- Faculty Administration
- University Governance
- Educational Programm Development
- Curriculum Design and Modernization
- Quality Assurance and Accreditation
- Academic Policy Implementation
- Research Management
- International Academic Cooperation
- Academic Mobility
- Development of English-Taught Programms
- Staff Management and Professional Development
- Institutional Development
- Higher Education Reform
- Employer Engagement
- Graduate Employability
- Project Management
- Academic Regulations
- Educational Innovation

5. Education

Candidate of Economic Sciences

Dissertation in Economics

Republic of Kazakhstan, 2003

Research focus: **Small Business Development under Regional Economic Conditions**

6. Current Position

Dean

Faculty of Economics and Law

JSC Zhumabek Tashenev University

April 2024 – Present

Main Responsibilities

- Provides strategic and operational leadership of the Faculty of Economics and Law.
- Oversees the implementation and continuous improvement of **10 Bachelor's degree programmes and 2 Master's degree programmes** delivered in Kazakh, Russian and English.
- Leads curriculum development, modernization and quality enhancement of educational programmes.
- Coordinates educational, research and international activities of the Faculty.
- Supervises accreditation preparation and internal quality assurance processes.
- Manages academic staff recruitment, development and performance evaluation.
- Coordinates cooperation with employers, professional associations and governmental organizations.
- Promotes international partnerships and academic mobility.
- Supports research activities of faculty members and students.
- Oversees implementation of institutional academic policies.
- Leads strategic planning and faculty development initiatives.

Academic Leadership

The Faculty includes three academic departments:

- Department of Economics and Management
- Department of International Business and Management
- Department of Law

The Faculty's academic staff includes:

- **4 Doctors of Science**
- **5 Professors**
- **28 Candidates of Science**
- **2 PhD holders**
- **28 Master's degree holders**
- **3 Doctoral students**

7. Academic and Administrative Experience

Dean, Faculty of Economics and Law

JSC Zhumabek Tashenev University

April 2024 – Present

Provide strategic leadership for one of the University's largest academic faculties, ensuring the effective implementation of educational, scientific, administrative and international activities.

Major responsibilities:

- Strategic and operational management of the Faculty.
- Leadership of educational programmes at Bachelor's and Master's levels.
- Coordination of academic activities conducted in Kazakh, Russian and English.
- Development, revision and modernization of educational programmes in accordance with national and international standards.
- Implementation of quality assurance policies and preparation for institutional and program accreditation.
- Management and professional development of academic staff.
- Promotion of research activities among faculty members and students.
- Development of partnerships with employers, governmental institutions and professional organizations.
- Expansion of international academic cooperation and academic mobility.
- Strategic planning and implementation of faculty development initiatives.
- Coordination of student affairs and academic support services.
- Supervision of graduate employability initiatives.
- Representation of the Faculty in University governing bodies and external professional events.

Head of Academic Administration

JSC Zhumabek Tashenev University

August 2023 – October 2023

- Coordinated academic processes across the University.
- Supervised implementation of academic regulations.
- Managed educational documentation.
- Coordinated academic scheduling and institutional academic procedures.
- Ensured compliance with national higher education requirements.

Vice-Rector

M.H. Dulaty Taraz Regional University

2010 – 2023

Served as Vice-Rector with responsibility for strategic development of academic activities and institutional management.

Main responsibilities

- Development and implementation of university development strategies.
- Coordination of educational and academic policies.
- Management of academic departments and administrative divisions.
- Supervision of educational quality assurance.
- Oversight of curriculum development and modernization.
- Coordination of institutional accreditation activities.
- Development of partnerships with employers and public organizations.
- Participation in strategic planning and institutional reforms.

- Promotion of innovation in higher education.
- Support for research and academic staff development.
- Representation of the University at national and international events.
- Participation in governmental and ministerial working groups on higher education development.

Head of the Master's Department

Managed postgraduate education and coordinated Master's degree programmes.

Responsibilities included:

- Admission and enrolment procedures.
- Academic regulations for postgraduate education.
- Development and monitoring of Master's curricula.
- Quality assurance of postgraduate programmes.
- Coordination of thesis supervision.
- Organization of final certification procedures.

Director of the University Publishing House

Responsible for the management and development of the University's academic publishing activities.

Key responsibilities included:

- Coordination of publication of textbooks and teaching materials.
- Editorial management.
- Publication planning.
- Quality control of educational publications.
- Support for faculty publishing activities.

8. Academic Leadership Achievements

Throughout my academic career, I have successfully led numerous initiatives aimed at improving the quality, competitiveness and internationalization of higher education.

Key achievements include:

- More than **30 years of professional experience** in higher education.
- More than **23 years of successful academic leadership**.
- Strategic leadership of the Faculty of Economics and Law.
- Effective management of multidisciplinary academic teams.
- Continuous modernization of educational programmes.
- Development and implementation of innovative curricula.
- Expansion of English-medium educational programmes.
- Strengthening cooperation with employers and industry partners.
- Promotion of graduate employability.
- Development of quality assurance mechanisms.
- Leadership in accreditation preparation.
- Active support for research development.
- Strengthening academic mobility opportunities.

- Expansion of international academic partnerships.
- Active promotion of internationalization within the Faculty.
- Introduction of modern approaches to educational management.
- Contribution to institutional strategic development.

9. Educational Program Development

Participated in the development, revision and implementation of Bachelor's and Master's educational programmes in the fields of:

- Economics
- Finance
- Accounting and Audit
- Management
- Business Administration
- International Business
- Information Systems in Management
- Law

Led the development of innovative educational programmes responding to labour market needs, digital transformation and international trends in higher education.

10. International Academic Cooperation

Internationalization has been one of the strategic priorities of my academic and administrative activities. I actively promote international partnerships, academic mobility, joint educational initiatives and professional cooperation with foreign universities.

International Academic Partnerships

Participated in the development and expansion of academic cooperation with higher education institutions in:

- United Kingdom
- Bulgaria
- Uzbekistan
- Tajikistan
- Russian Federation
- and other countries.

The main areas of cooperation include:

- academic mobility;
- exchange of academic experience;
- joint educational initiatives;
- development of international partnerships;
- organization of international conferences and seminars;
- research collaboration;
- promotion of internationalization in higher education.

Erasmus+ Program

Erasmus+ KA107 Academic Mobility Program

University of Huelva, Spain (2018)

Participated in the Erasmus+ academic mobility program for university administrative staff, gaining experience in European approaches to university governance, quality assurance, internationalization and academic management.

Academic Mobility

Coordinated and supported international academic mobility initiatives for students and faculty members.

In April 2025, successfully organized the academic mobility of **10 students** of the Faculty of Economics and Law to **British Management University (Tashkent, Uzbekistan)**, contributing to the internationalization of education and development of students' intercultural competencies.

International Conferences

Regular participant in national and international academic conferences dedicated to:

- Higher Education Development;
- Economics;
- Business and Management;
- Educational Innovation;
- University Governance;
- International Cooperation.

International Recognition

Received an official **Letter of Appreciation** from **Peoples' Friendship University of Russia (RUDN University)** for scientific supervision of students participating in the **12th International Student Olympiad** (2026).

11. Research Activities

My research activities focus on contemporary issues in economics, higher education management and university governance.

Major research areas include:

- Higher Education Management;
- Strategic University Development;
- Small Business Development;
- Entrepreneurship;
- Regional Economics;
- Financial Literacy;
- Business Administration;
- Educational Innovation;
- Quality Assurance in Higher Education;

- Internationalization of Universities.

I actively supervise student research projects and encourage participation in scientific conferences, academic competitions and innovation projects.

12. Publications

Author and co-author of scientific publications in economics, management and higher education.

Research outputs include:

- scientific articles;
- conference papers;
- teaching materials;
- methodological guidelines;
- educational resources.

Current research focuses on:

- small business development under digital transformation;
- financial literacy;
- higher education management;
- academic leadership.

13. Teaching Experience

More than **30 years of university teaching experience** in economics, management and business-related disciplines.

Teaching activities include:

- undergraduate education;
- graduate education;
- curriculum development;
- supervision of student research;
- thesis supervision;
- mentoring young academics.

14. Awards and Recognition

- **Best University Teacher** (2019, Republic of Kazakhstan).
- Numerous certificates of appreciation for contributions to higher education.
- Recognition for academic leadership and educational development.
- Letter of Appreciation from RUDN University (Moscow, 2026) for scientific supervision of student research projects.

15. Professional Competencies

- Academic Leadership
- Strategic Planning
- University Governance
- Higher Education Management

- Quality Assurance
- Accreditation
- Curriculum Development
- Research Management
- International Cooperation
- Academic Mobility
- Institutional Development
- Change Management
- Project Management
- Team Leadership
- Public Speaking
- Negotiation
- Educational Policy Implementation

16. Languages

- **Kazakh** – Native
- **Russian** – Fluent
- **English** – Intermediate (IELTS Overall Band Score: 5.0)
- **German** – Basic reading knowledge

17. Digital Competencies

Experienced user of:

- Microsoft Office Suite;
- Learning Management Systems (LMS);
- Online teaching and communication platforms;
- Academic information systems;
- Digital educational technologies;
- Research databases.

18. Professional Goal

To contribute to the advancement of higher education through international academic cooperation, strategic academic leadership, educational innovation and evidence-based university governance.

My long-term objective is to strengthen international partnerships, enhance academic quality and promote sustainable development of higher education institutions through global collaboration and implementation of international best practices.